## **NAF PAY SYSTEM**

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	<b>MATCHES</b>	<u>AVERAGE</u>	<u>HIGH</u>	<b>LOW</b>
NF - 1				
SALES ASSOCIATE	3234	9.58	18.67	7.25
CASHIER-CHECKER	1612	8.78	14.45	7.25
CUSTOMER SERVICE ASS	Γ 379	9.09	13.00	7.25
OFFICE CASHIER	86	9.78	13.87	7.75
RECEATION ATTENDANT	123	8.88	12.00	7.27
DESK CLERK	292	10.22	12.58	9.00
NF - 2				
HEAD SALES PERSON	422	12.99	19.77	8.50
STORE DETECTIVE	64	12.18	17.23	9.50
HEAD CUSTOMER SVC AS	ST 137	12.37	16.08	10.50
SECRETARY	108	12.86	17.78	8.62
ACCOUNTING TECHNICIA	N 85	12.98	19.25	10.00
NF - 3				
DEPARTMENT MANAGER	379	15.05	23.51	10.00
EXECUTIVE SECRETARY	15	20.61	21.38	18.70
BOOKKEEPER	6	16.23	23.24	12.24

WAGE AREA : #066 Allegheny, Pennsylvania

ORDER DATE : May 13, 2013 SURVEY : #028/027-55-B